

# APPNA Advocacy Committee Canada

## Goals and Objectives:

### PURPOSE:

APPNA advocacy committee is created, following the APPNA bylaws, to support the advocacy efforts in Canada based on the aims and objectives of APPNA

This Committee aims to become the voice of all Pakistani physicians in Canada under APPNA banner.

This committee shall serve to provide APPNA and its membership with guidelines, regarding the advocacy, legislative and government affairs in Canada at local, state, and national levels, concerning the issues that may impact the organizational mission and its membership such as

1. Advocating for civil rights and liberties
2. Facilitate residency status and immigration related issues specially, for new physicians coming to Canada
3. Education and professional development for issues and challenges related to new physicians, wish to integrate into the Canadian Health System
4. Financial support/scholarship loans and enrollment funds  
Facilitate temporary financial assistance to support Pakistani physicians help integrating in Canadian Health system
5. Boarding and Lodging support
6. Social and Cultural Networking
7. Community awareness about healthcare issues and advocate for improvements in healthcare delivery

## **Advocacy for issues related to its members, practicing medicine in Canada:**

Be a collective voice, and strive for collective recognitions

1. Offer programs and resources to help physicians, develop advocacy skills and stay informed about policy changes
2. Conduct research and analysis to support evidence-based advocacy and policy recommendations
3. Provide resources and support for physician well being, preventing and managing burn out and fatigue
4. Dealing with college complaints
5. Social and cultural networking to improve harmony
6. Other related matter as deemed appropriate
7. Enhance the understanding of Canadian Cultural competence as a healthcare provider of Pakistani descent

## **To work with APPNA YPC Canada, and any related APPNA committees to achieve committee goals and objectives:**

1. Establish base in Pakistan to facilitate and support potential physicians who wish to move and settle in Canada
2. To aim and create teams/tasks assignments for contacting the legislative locally and abroad
3. To collaborate with other healthcare and related organizations, advocacy groups, and stakeholders to expand advocacy efforts and achieve common goals, while avoiding any conflict of interest and keeping the best and prime interest of APPNA
4. Increase APPNA membership at local chapters and national level under the APPNA banner

5. Enhance the understanding of Canadian Cultural competence as a healthcare provider of Pakistani descent
6. Advocacy for equitable opportunities for all Pakistani physicians in career advancements for all Pakistani Physicians
7. Other related matters as deemed appropriate

### **APPNA Advocacy Committee Canada 2024/2025**

#### **Goals and objectives prepared by:**

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**Co Chair: Dr Amir Aslam**

**Members:**

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